



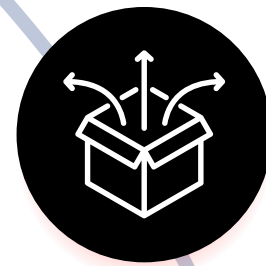
MASHINI
& ASSOCIÉS

”

MAKING EXCEPTION
THAT REWRITE THE
RULES

We've been with you from the start

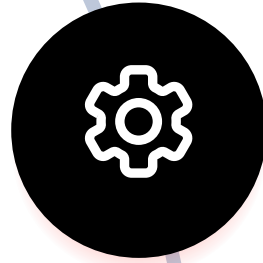
Making exception that
rewrite the rules



01

Setting up your business

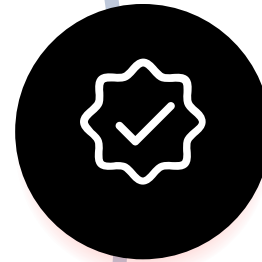
Drafting incorporation documents, registering your company, and liaising with essential partners (banks, lawyers, and other professionals)



02

Designing your business processes

Management control tailored to your business, regulations, and objectives: management procedures and tools, operating cycle and cash flow management within a continuous improvement framework



03

Outsourcing non-strategic or time-consuming business processes

Accounting, invoicing, taxation, payroll and social security deductions, physical inventories...

OU



04

Evaluation and consulting to improve business processes

Through our internal audit service, including operational, financial, accounting, compliance, and system audits.



05

Reviewing the accuracy and fairness of your financial statements

Statutory auditing, contractual audits, limited reviews, agreed-upon procedures, financial or tax due diligence, forensic audits...

Services

We understand the importance of transparent and flexible pricing structures tailored to your specific needs. Our pricing models are designed to suit businesses of all sizes and levels of complexity.



Accounting + VAT

Bookkeeping & VAT Returns



Payroll

Payroll and tax & social security declarations (IRPP, ONEM, CNSS, INPP...)



Intuit Dashboard

Dynamic financial and operational dashboard. See an example



Tax Audit

Regular, occasional, or special tax audits



Creation Package

Drafting of articles of association, company registration with GUCE, ARSP...



BPO Plus

Outsourcing of business processes: invoicing, credit control, licenses, inventories...



Consulting

Procedure manual, account review and conversion, parafiscal charges, litigation, loan applications, business plan...



IMO (Implementation & Project Management)

ERP implementation or other management tools and implementation support.



Taxation

Preparation of tax returns, calculation of taxable income, and corporate income tax filing



Internal Audit

Internal audit, report, and follow-up on recommendations



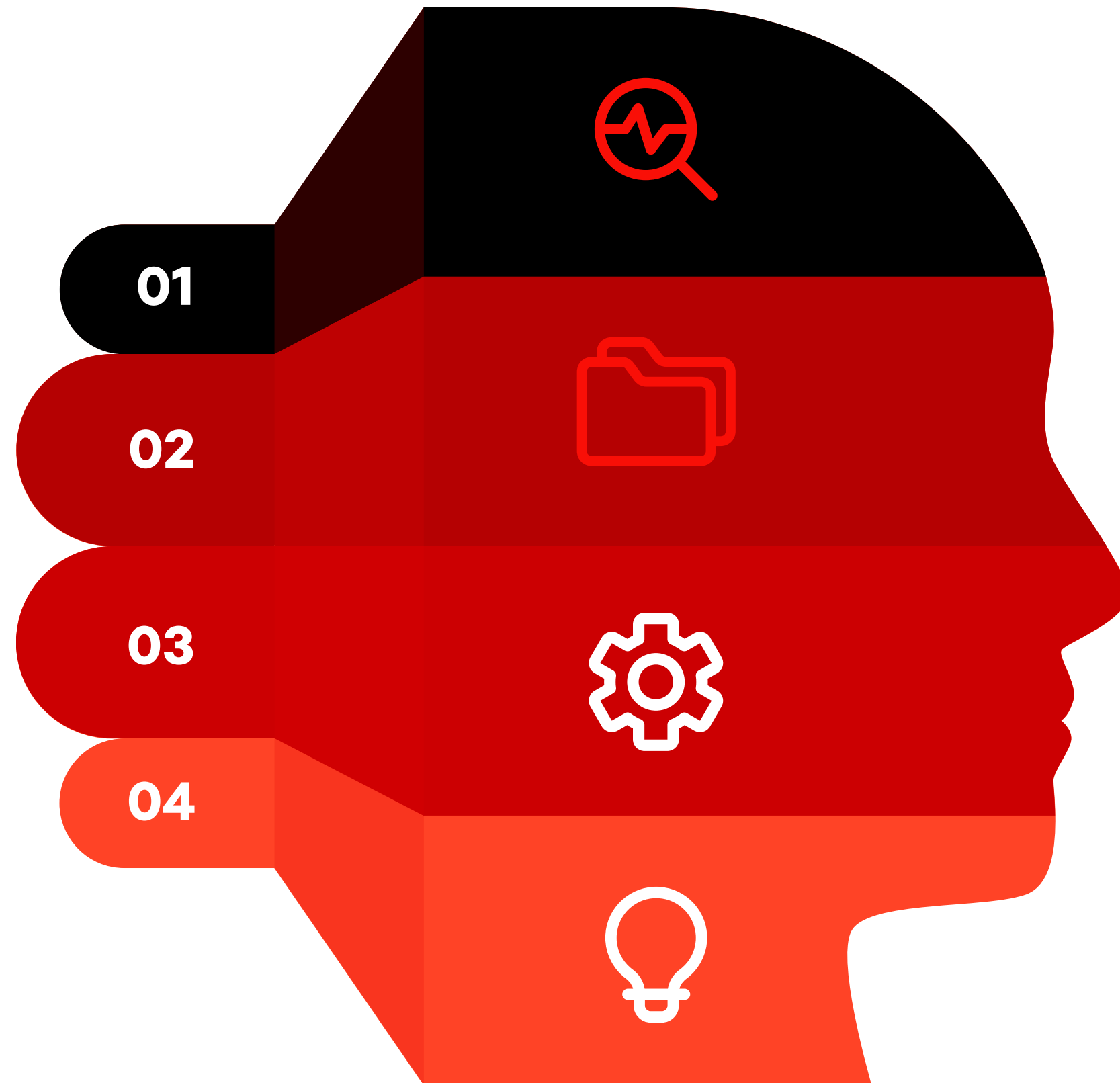
Statutory Auditing

Statutory audit, certification attestation



Contractual Audit

Limited review, forensic audit, financial due diligence, interim audit...



Our support

Four key steps: **ADASI**

Assessment

Problem Definition and Objectives

Data Collection

Information gathering and analysis of the current situation

Analysis and Diagnosis

In-depth analysis and identification of root causes

Solution Selection and Implementation

Action plan, deployment, results measurement, and adjustments



"We believe in a new era of entrepreneurship: one founded on expertise, excellence, and innovation accessible to all."

Joël MASHINI. ACCA, CIA, ONEC.
Managing Partner